



Press Release

ANTAM RECEIVES BEST COMPANIES IN CREATING LEADERS RECOGNITION FROM SWA MAGAZINE

For Immediate Release

PT ANTAM (Persero) Tbk (ASX-ATM;IDX-ANTM; ANTAM) is pleased to announce that the company received recognition as Best Companies in Creating Leaders in the Indonesian Leadership and Human Capital Summit 2014 event organized by the SWA magazine and NBO Indonesia at the Pullman Jakarta Indonesia hotel on October 16, 2014.

The award, which was presented by SWA Magazine's Chairman Kemal Effendi Gani, was received by ANTAM's Human Resources Director Hari Widjajanto.

ANTAM's Human Resources Director Hari Widjajanto said:

"The award reflects our continuous efforts to improve the quality and competency of ANTAM's human resources, which are the company's main assets. ANTAM's leadership formation is embedded within the company's Human Resources Management practices."

ANTAM was among the 12 companies that received the Best Companies in Creating Leaders from within 2014 recognition. The winners of this award comprised of domestic large-scale companies from various sectors and industries: mining and energy; transportation; banking; manufacturing; automobile; telecommunication; property and consumer goods, etc.

The evaluation of the nomination focused on the implementation of human resources management and its impacts to the company's performance. In addition, other evaluation parameters include the existence of solid vision and mission statements that reflect alignments between the nominees' business strategies and human resources strategies; comprehensive and feasible leadership frameworks that allow sustainable leader succession; development programs that marry talent management with succession planning and allow leader cultivation from within through leadership programs.

ANTAM's leadership development programs, which are the company's initiatives to train the company's current leaders and to build future leaders, were evaluated in the nomination. ANTAM continually strives to build leaders with excellent managerial and entrepreneurship skills that can run the company in light of ANTAM's core culture and value.

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