

PRESS RELEASE

PT ANTAM Tbk

For immediate release

ANTAM Receives Human Capital & Performance Awards 2023

Jakarta, December 6, 2023 – PT Aneka Tambang Tbk (ANTAM; IDX: ANTM; ASX: ATM), member of PT Mineral Industri Indonesia (Persero) (MIND ID) - the State-Owned Enterprise Holding of the Mining Industry, announce that the Company received awards at the Human Capital & Performance Awards 2023 from BusinessNews Indonesia Magazine on November 29, 2023 in Jakarta. ANTAM received awards in The Best Reward and Recognition Strategy 2023 (Mining Industries) and The Best Employee Engagement Strategy 2023 (Mining Industries) categories.

ANTAM's Director of Human Resources, Achmad Ardianto, said:

"ANTAM recognizes that Our employees are the fundamental cornerstone in business sustainability. Therefore, ANTAM is committed to providing a safe work environment and minimizing the risks of occupational accidents while encouraging the growth and development of all ANTAM Employee to provide the best performance for the Company. The Company also continues to transform by adapting to the utilization of digital technology in human resource management so that all ANTAM people can be more agile in carrying out their duties. These Human Capital & Performance Award 2023 awards are a form of appreciation for ANTAM's commitment and efforts in managing human resources in the Company."

As part of the SOE Mining Industry Holding MIND ID, ANTAM also continues to embed the core value of SOE AKHLAK as a guideline for values and norms of behavior so that it becomes an identity and work culture adhesive supporting sustainable performance improvement. The Human Capital & Performance Award 2023 carries the theme "Strategic Integration of Digital Technology & AI in HR Operations: Enhancing Human Capital Management Through Data-Driven Insights". The assessment of this award is conducted independently by a team of assessors and judges of 400 companies in Indonesia. At the Human Capital & Performance Award 2023, ANTAM also won an award for The Best Human Capital Director of the Year (Mining Industries) category.

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