

## LETTER OF COMMITMENT IN PERFORMING THE DUTIES

In order to meet the provisions of the Australian Securities Exchange (ASX) of Corporate Governance Principles and Recommendations 4<sup>th</sup> edition that in order to lay a solid foundation for supervision and management of the Company, the function formality that describes the terms and conditions inherent in the appointment of the Board of Directors and the Board of Commissioners.

Based on the proposal from the Company's Series A Dwiwarna Shareholders in accordance with the Letter of the Minister of State Owned Enterprises Number SR-319/MBU/06/2023 dated 14 June 2023 regarding the Proposal of the Directors and Board of Commissioners of the Subsidiary PT Mineral Industri Indonesia (Persero), Letter from the President Director of PT Mineral Industri Indonesia (Persero) dated 15 June 2023 regarding Proposed Changes to the Composition of the Management of PT Aneka Tambang Tbk, as well as the determination based on the Decision of the Annual General Meeting of Shareholders for the Financial Year 2022 dated 15 June 2023.

The undersigned:

Name : **Nicolas D. Kanter**  
Title : President Director  
Date of appointment : December 23<sup>th</sup>, 2021

Declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and in line with the Vision and Mission of PT ANTAM Tbk;
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Directors Charter and the Articles of Association;
3. am willing to meet targets and performance as established, taking into account the business continuity of PT ANTAM Tbk;
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward/recognition of the duties and responsibilities given.

Jakarta, January 11<sup>th</sup>, 2024

  
**Nicolas D. Kanter**

**PT ANTAM Tbk**  
Head Office  
Gedung Aneka Tambang Tower A  
Jl. Letjen T.B. Simatupang No. 1  
Lingkar Selatan, Tanjung Barat, Jakarta 12530, Indonesia  
T (6221) 789 1234  
F (6221) 789 1224  
[www.antam.com](http://www.antam.com)



## LETTER OF COMMITMENT IN PERFORMING THE DUTIES

In order to meet the provisions of the Australian Securities Exchange (ASX) of Corporate Governance Principles and Recommendations 4<sup>th</sup> edition that in order to lay a solid foundation for supervision and management of the Company, the function formality that describes the terms and conditions inherent in the appointment of the Board of Directors and the Board of Commissioners.

Based on the proposal from the Company's Series A Dwiwarna Shareholders in accordance with the Letter of the Minister of State Owned Enterprises Number SR-319/MBU/06/2023 dated 14 June 2023 regarding the Proposal of the Directors and Board of Commissioners of the Subsidiary PT Mineral Industri Indonesia (Persero), Letter from the President Director of PT Mineral Industri Indonesia (Persero) dated 15 June 2023 regarding Proposed Changes to the Composition of the Management of PT Aneka Tambang Tbk, as well as the determination based on the Decision of the Annual General Meeting of Shareholders for the Financial Year 2022 dated 15 June 2023.

The undersigned:

Name : **Arianto Sabtonugroho**  
Title : Director of Finance and Risk Management  
Date of appointment : May 4<sup>th</sup>, 2024

Declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and in line with the Vision and Mission of PT ANTAM Tbk;
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Directors Charter and the Articles of Association;
3. am willing to meet targets and performance as established, taking into account the business continuity of PT ANTAM Tbk;
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward/recognition of the duties and responsibilities given.

Jakarta, Januari 17<sup>th</sup> 2025



**Arianto Sabtonugroho**

**PT ANTAM Tbk**

Head Office  
Gedung Aneka Tambang Tower A  
Jl. Letjen T.B. Simatupang No. 1  
Lingkar Selatan, Tanjung Barat, Jakarta 12530, Indonesia

T (6221) 789 1234  
F (6221) 789 1224



## LETTER OF COMMITMENT IN PERFORMING THE DUTIES

In order to meet the provisions of the Australian Securities Exchange (ASX) of Corporate Governance Principles and Recommendations 4<sup>th</sup> edition that in order to lay a solid foundation for supervision and management of the Company, the function formality that describes the terms and conditions inherent in the appointment of the Board of Directors and the Board of Commissioners.

Based on the proposal from the Company's Series A Dwiwarna Shareholders in accordance with the Letter of the Minister of State Owned Enterprises Number SR-319/MBU/06/2023 dated 14 June 2023 regarding the Proposal of the Directors and Board of Commissioners of the Subsidiary PT Mineral Industri Indonesia (Persero), Letter from the President Director of PT Mineral Industri Indonesia (Persero) dated 15 June 2023 regarding Proposed Changes to the Composition of the Management of PT Aneka Tambang Tbk, as well as the determination based on the Decision of the Annual General Meeting of Shareholders for the Financial Year 2022 dated 15 June 2023.


The undersigned:

Name : **Achmad Ardianto**  
Title : Director of Human Resources  
Date of appointment : June 15<sup>th</sup>, 2023

Declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and in line with the Vision and Mission of PT ANTAM Tbk;
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Directors Charter and the Articles of Association;
3. am willing to meet targets and performance as established, taking into account the business continuity of PT ANTAM Tbk;
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward/recognition of the duties and responsibilities given.

Jakarta, January 2<sup>th</sup>, 2024



**Achmad Ardianto**

**PT ANTAM Tbk**  
Head Office  
Gedung Aneka Tambang Tower A  
Jl. Letjen T.B. Simatupang No. 1  
Lingkar Selatan, Tanjung Barat, Jakarta 12530, Indonesia  
T (6221) 789 1234  
F (6221) 789 1224



## LETTER OF COMMITMENT IN PERFORMING THE DUTIES

In order to meet the provisions of the Australian Securities Exchange (ASX) of Corporate Governance Principles and Recommendations 4<sup>th</sup> edition that in order to lay a solid foundation for supervision and management of the Company, the function formality that describes the terms and conditions inherent in the appointment of the Board of Directors and the Board of Commissioners.

Based on the proposal from the Company's Series A Dwiwarna Shareholders in accordance with the Letter of the Minister of State Owned Enterprises Number SR-319/MBU/06/2023 dated 14 June 2023 regarding the Proposal of the Directors and Board of Commissioners of the Subsidiary PT Mineral Industri Indonesia (Persero), Letter from the President Director of PT Mineral Industri Indonesia (Persero) dated 15 June 2023 regarding Proposed Changes to the Composition of the Management of PT Aneka Tambang Tbk, as well as the determination based on the Decision of the Annual General Meeting of Shareholders for the Financial Year 2022 dated 15 June 2023.

The undersigned:

Name : **I Dewa Wirantaya**  
Title : Director of Business Development  
Date of appointment : June 15<sup>th</sup>, 2023

Declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and in line with the Vision and Mission of PT ANTAM Tbk;
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Directors Charter and the Articles of Association;
3. am willing to meet targets and performance as established, taking into account the business continuity of PT ANTAM Tbk;
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward/recognition of the duties and responsibilities given.

Jakarta, January 2<sup>th</sup>, 2024

**I Dewa Wirantaya**

**PT ANTAM Tbk**  
Head Office  
Gedung Aneka Tambang Tower A  
Jl. Letjen T.B. Simatupang No. 1  
Lingkar Selatan, Tanjung Barat, Jakarta 12530, Indonesia  
T (6221) 789 1234  
F (6221) 789 1224  
[www.antam.com](http://www.antam.com)



## LETTER OF COMMITMENT IN PERFORMING THE DUTIES

In order to meet the provisions of the Australian Securities Exchange (ASX) of Corporate Governance Principles and Recommendations 4<sup>th</sup> edition that in order to lay a solid foundation for supervision and management of the Company, the function formality that describes the terms and conditions inherent in the appointment of the Board of Directors and the Board of Commissioners.

Based on the proposal from the Company's Series A Dwiwarna Shareholders in accordance with the Letter of the Minister of State Owned Enterprises Number SR-319/MBU/06/2023 dated 14 June 2023 regarding the Proposal of the Directors and Board of Commissioners of the Subsidiary PT Mineral Industri Indonesia (Persero), Letter from the President Director of PT Mineral Industri Indonesia (Persero) dated 15 June 2023 regarding Proposed Changes to the Composition of the Management of PT Aneka Tambang Tbk, as well as the determination based on the Decision of the Annual General Meeting of Shareholders for the Financial Year 2022 dated 15 June 2023.

The undersigned:

Name : **Hartono**  
Title : Director of Operation and Production  
Date of appointment : June 15<sup>th</sup>, 2023

Declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and in line with the Vision and Mission of PT ANTAM Tbk;
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Directors Charter and the Articles of Association;
3. am willing to meet targets and performance as established, taking into account the business continuity of PT ANTAM Tbk;
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward/recognition of the duties and responsibilities given.

Jakarta, January 2<sup>th</sup>, 2024

  
**Hartono**

**PT ANTAM Tbk**  
Head Office  
Gedung Aneka Tambang Tower A  
Jl. Letjen T.B. Simatupang No. 1  
Lingkar Selatan, Tanjung Barat, Jakarta 12530, Indonesia  
T (6221) 789 1234  
F (6221) 789 1224

