

PRESS RELEASE

PT ANTAM Tbk

For immediate release

Synergy ANTAM and PPSDM GEOMINERBA KESDM to Strengthen Competence of Pyrometallurgical Operators

Bandung, April 5, 2024 – PT Aneka Tambang Tbk (ANTAM; IDX: ANTM; ASX: ATM), member of PT Mineral Industri Indonesia (Persero) (MIND ID) – the State-Owned Enterprise of Mining Industry, synergizes with the Center for Geological, Mineral, and Coal Human Resources Development of the Ministry of Energy and Mineral Resources of the Republic of Indonesia (PPSDM GEOMINERBA KESDM) in carrying out the Pyrometallurgy Operator Training and Certification Program. This synergy is marked by the signing of the Cooperation Agreement for the Pyrometallurgy Operator Training and Certification Program in Bandung on Thursday, April 4, 2024, by the Head of PPSDM GEOMINERBA KESDM, Dwi Anggoro Ismukurnianto, and ANTAM's Director of Human Resources, Achmad Ardianto.

ANTAM's Director of Human Resources, Achmad Ardianto, said:

"ANTAM has committed to improving human resources in mineral resource management. In addition to continuously developing employee competencies within the Company, ANTAM strives to facilitate training for pyrometallurgy operators through this synergy. With this opportunity, ANTAM will be able to contribute more to improving the quality and competency of mining human resources in Indonesia."

The Pyrometallurgy Operator Training and Certification Program, a joint initiative by PPSDM GEOMINERBA KESDM and ANTAM, will be open to the public. In this partnership, ANTAM will contribute to the development of learning materials, provision of training locations, and assignment of expert personnel and Competency Assessors, demonstrating its commitment to enhancing the human resources of the mining sector in Indonesia.

ANTAM acknowledges the importance of human resource quality for the sustainability of the mining industry. Therefore, ANTAM also consistently implements employee development programs to enhance individual competencies and performance, create resilient business activities, and positively impact the Company's growth. ANTAM also strives to continue benefiting the mining industry in Indonesia by continuously improving employee competencies.

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