

PRESS RELEASE

PT ANTAM Tbk

For immediate release

ANTAM Strengthens OHS Program to Achieve Zero Fatality in 2024

Jakarta, January 19, 2024 – PT Aneka Tambang Tbk (ANTAM; IDX: ANTM; ASX: ATM), member of PT Mineral Industri Indonesia (Persero) (MIND ID) – the State-Owned Enterprise Holding of the Mining Industry, announced that the Company remains recorded positive Occupational Health and Safety (OHS) performance in 2023 by achieving zero fatalities. In 2024, the Company is also targeting achieving zero fatalities by implementing the Company's commitment to OHS and Operational Safety principles. ANTAM also continues to strive to improve the OHS culture in all operational areas to create safe, efficient, and productive operational activities.

ANTAM's Director of Operations and Production, Hartono said:

“ANTAM realizes that OHS are key factors in maintaining the sustainability of the Company's operations. The Company makes various efforts to manage OHS to create a safe and healthy work environment for all ANTAM employees. This also implements good mining practices and operational excellence in the Company. In line with the implementation of National OHS Month 2024, the OHS work program in all operational areas is in line with the target of achieving zero fatalities in 2024.”

ANTAM continues to improve safety culture by improving employee Human Capabilities by establishing safety agents who already have Training of Trainer (TOT) certification from the National Professional Certification Agency (BNSP) in each operational area. Through the TOT, is expected the safety agents to provide Basic Safety training to all workers, especially contractors in the Company's operational areas.

ANTAM also developed the SUPERSAFE digital mobile safety application that aims to increase safety awareness starting from following up on unsafe acts and conditions to prevent higher incidents. Through this application, workers also fill out the Fit Declare so to ensure that they are in good health before starting work. This effort is carried out as one of the Company's efforts to carry out operational excellence and implement OHS in all ANTAM operational areas.

During this year's OHS month, the Company will carry out various activities to commemorate the month of OHS in accordance with the Decree of the Minister of Manpower of the Republic of Indonesia number 244 of 2023 concerning Guidelines for the Implementation of the National Occupational Health and Safety Month in 2024 and the Circular of the Directorate General of Mineral and Coal of the Ministry of Energy and Mineral Resources concerning Guidelines for the Implementation of the Month National Mining OHS 2024.

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Several activities commemorating OHS Month 2024 carried out by ANTAM include the OHS Month ceremony, awarding safety awards, forming an investigation team, sharing knowledge related to OHS, OHS campaigns, mining safety exhibitions, safety competitions, education and the Healthy Living Community Movement. In commemoration of OHS Month with the theme "Cultivate OHS to be Healthy and Safe at Work", ANTAM also carries out several activities such as safety patrols, operational safety testing, online safety reporting, fatigue prevention, risk management updates, and other related activities.

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