

LETTER OF COMMITMENT IN PERFORMING THE DUTIES

In order to meet the provisions of the Australian Securities Exchange (ASX) of Corporate Governance Principles and Recommendations 4th edition that in order to lay a solid foundation for supervision and management of the Company, the function formality that describes the terms and conditions inherent in the appointment of the Board of Directors and the Board of Commissioners.

Based on the proposal from the Company's Series A Dwiwarna Shareholders in accordance with the Letter of the Minister of State Owned Enterprises Number SR-319/MBU/06/2023 dated 14 June 2023 regarding the Proposal of the Directors and Board of Commissioners of the Subsidiary PT Mineral Industri Indonesia (Persero), Letter from the President Director of PT Mineral Industri Indonesia (Persero) dated 15 June 2023 regarding Proposed Changes to the Composition of the Management of PT Aneka Tambang Tbk, as well as the determination based on the Decision of the Annual General Meeting of Shareholders for the Financial Year 2022 dated 15 June 2023.

The undersigned:

Name : **Nicolas D. Kanter**
Title : President Director
Date of appointment : December 23th, 2021

Declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and in line with the Vision and Mission of PT ANTAM Tbk;
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Directors Charter and the Articles of Association;
3. am willing to meet targets and performance as established, taking into account the business continuity of PT ANTAM Tbk;
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward/recognition of the duties and responsibilities given.

Jakarta, January 11th, 2024


Nicolas D. Kanter

PT ANTAM Tbk
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Gedung Aneka Tambang Tower A
Jl. Letjen T.B. Simatupang No. 1
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The undersigned:

Name : **I Dewa Wirantaya**
Title : Director of Business Development
Date of appointment : June 15th, 2023

Declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and in line with the Vision and Mission of PT ANTAM Tbk;
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Directors Charter and the Articles of Association;
3. am willing to meet targets and performance as established, taking into account the business continuity of PT ANTAM Tbk;
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward/recognition of the duties and responsibilities given.

Jakarta, January 2th, 2024

I Dewa Wirantaya

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The undersigned:

Name : **Elisabeth RT Siahaan**
Title : Director of Finance and Risk Management
Date of appointment : December 23th, 2021

Declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and in line with the Vision and Mission of PT ANTAM Tbk;
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Directors Charter and the Articles of Association;
3. am willing to meet targets and performance as established, taking into account the business continuity of PT ANTAM Tbk;
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward/recognition of the duties and responsibilities given.

Jakarta, January 5th, 2024


Elisabeth RT Siahaan

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The undersigned:

Name : **Hartono**
Title : Director of Operation and Production
Date of appointment : June 15th, 2023

Declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and in line with the Vision and Mission of PT ANTAM Tbk;
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Directors Charter and the Articles of Association;
3. am willing to meet targets and performance as established, taking into account the business continuity of PT ANTAM Tbk;
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward/recognition of the duties and responsibilities given.

Jakarta, January 2th, 2024


Hartono

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The undersigned:

Name : **Achmad Ardianto**
Title : Director of Human Resources
Date of appointment : June 15th, 2023

Declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and in line with the Vision and Mission of PT ANTAM Tbk;
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Directors Charter and the Articles of Association;
3. am willing to meet targets and performance as established, taking into account the business continuity of PT ANTAM Tbk;
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward/recognition of the duties and responsibilities given.

Jakarta, January 2th, 2024



Achmad Ardianto

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