

**STATEMENT LETTER OF
ABILITY TO PERFORM TASKS**
No. 636/DK/SRT/XII/2021

In order to comply with the provisions of the 4th Edition of the *Australian Securities Exchange (ASX) Corporate Governance Principles & Recommendations* that in order to lay a strong foundation for the supervision and management of the Company, it is required to have a formal function that outlines the terms and conditions attached to the appointment of the positions of the Board of Commissioners and the Board of Directors.

Based on the proposal from the Company's Series A Dwiwarna Shareholder in accordance with the Letter of the Minister of BUMN Number SR-832/MBU/10/2021 dated October 29, 2021 regarding the Proposal for Changes in the Management of PT Aneka Tambang Tbk which was submitted through the Letter of the President Director of PT Indonesia Asahan Aluminium (Persero), as Special Attorney for Series A Dwiwarna Shareholder, Number 1114/LDIRUT/XII/2021 dated December 23, 2021 regarding the Proposal for Changes in the Composition of the Management of PT Aneka Tambang Tbk, and its stipulation is in accordance with the Resolution of the Extraordinary General Meeting of Shareholders of PT ANEKA TAMBANG TBK abbreviated as PT ANTAM Tbk (the "Company") dated December 23, 2021.

Thereby the undersigned:

Name : **F.X. Sutijastoto**
Title : President Commissioner
Date of appointment : December 23rd, 2021

Declare that I am:

1. Able to understand the duties, responsibilities, rights and authorities related to the given position in accordance with applicable regulations and in line with the Vision and Mission of PT ANTAM Tbk;
2. Willing to carry out the duties, responsibilities, rights and authorities related to the position in accordance with the Charter of the Board of Commissioners, and the Company's Articles of Association and the applicable laws and regulations;
3. Willing to meet the targets and performance as determined, taking into account the business continuity of PT ANTAM Tbk;
4. Willing to receive remuneration according to the decision of the General Meeting of Shareholders as a form of reward/award for the tasks and responsibilities assigned.

Jakarta, December 24th 2021



F.X. Sutijastoto

**LETTER OF COMMITMENT
IN PERFORMING THE DUTIES**

Number 285/DK/SK/V/2022

In order to meet the provisions of the Australian Securities Exchange (ASX) of Corporate Governance Principles and Recommendations 4th edition that in order to lay a solid foundation for supervision and management of the Company, the function formality that describes the terms and conditions inherent in the appointment of the Board of Directors and the Board of Commissioners.

Based on the proposal from the Company's Series A Dwiwarna Shareholder in accordance with the Letter of the Minister of BUMN Number SR-322/MBU/05/2022 dated May 18, 2022 regarding the Proposal for Changes in the Management of PT Aneka Tambang Tbk which was submitted through the Letter of the President Director of PT Indonesia Asahan Aluminium (Persero), as Special Attorney for Series A Dwiwarna Shareholder, Number 091/LDIRUT/V/2022 dated May 24, 2022, regarding the Proposal for Changes in the Composition of the Management of PT Aneka Tambang Tbk, and its stipulation is in accordance with the Resolution of the Annual General Meeting of Shareholders Year 2021 of PT ANEKA TAMBANG Tbk abbreviated as PT ANTAM Tbk (the "Company") dated May 24th, 2022.

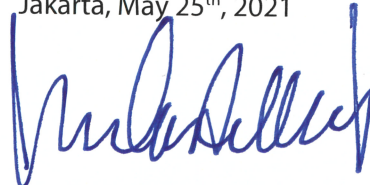
The undersigned:

Name : **Gumilar Rusliwa Somantri**
Title : Independent Commissioner
Date of appointment : May 24th, 2022

declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and expectations of PT ANTAM Tbk to be in line with the Vision and Mission of PT ANTAM Tbk;
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Commissioners Charter the Articles of Association of PT ANTAM Tbk and Prevailing Laws and Regulations;
3. am willing to meet targets and performance as established, taking into account the viability of PT ANTAM Tbk;
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward / recognition of the duties and responsibilities given.

Jakarta, May 25th, 2021



Gumilar Rusliwa Somantri

PT ANTAM Tbk

Head Office
Gedung Aneka Tambang
Jl. Letjen T.B. Simatupang No. 1
Lingkar Selatan, Tanjung Barat
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**LETTER OF COMMITMENT
IN PERFORMING THE DUTIES**

Number 286/DK/SK/V/2022

In order to meet the provisions of the Australian Securities Exchange (ASX) of Corporate Governance Principles and Recommendations 4th edition that in order to lay a solid foundation for supervision and management of the Company, the function formality that describes the terms and conditions inherent in the appointment of the Board of Directors and the Board of Commissioners.

Based on the proposal from the Company's Series A Dwiwarna Shareholder in accordance with the Letter of the Minister of BUMN Number SR-322/MBU/05/2022 dated May 18, 2022 regarding the Proposal for Changes in the Management of PT Aneka Tambang Tbk which was submitted through the Letter of the President Director of PT Indonesia Asahan Alumunium (Persero), as Special Attorney for Series A Dwiwarna Shareholder, Number 091/LDIRUT/V/2022 dated May 24, 2022, regarding the Proposal for Changes in the Composition of the Management of PT Aneka Tambang Tbk, and its stipulation is in accordance with the Resolution of the Annual General Meeting of Shareholders Year 2021 of PT ANEKA TAMBANG Tbk abbreviated as PT ANTAM Tbk (the "Company") dated May 24th, 2022.


The undersigned:

Name : **Anang Sri Kusuwardono**
Title : Independent Commissioner
Date of appointment : May 24th, 2022

declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and expectations of PT ANTAM Tbk to be in line with the Vision and Mission of PT ANTAM Tbk;
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Commissioners Charter the Articles of Association of PT ANTAM Tbk and Prevailing Laws and Regulations;
3. am willing to meet targets and performance as established, taking into account the viability of PT ANTAM Tbk;
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward / recognition of the duties and responsibilities given.

Jakarta, May 25^h, 2021


Anang Sri Kusuwardono

PT ANTAM Tbk
Head Office
Gedung Aneka Tambang
Jl. Letjen T.B. Simatupang No. 1
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**LETTER OF COMMITMENT
IN PERFORMING THE DUTIES**

No. 254/DK/SRT/VI/2020

In order to meet the provisions of the Australian Securities Exchange (ASX) of Corporate Governance Principles and Recommendations 4th edition that in order to lay a solid foundation for supervision and management of the Company, the function formality that describes the terms and conditions inherent in the appointment of the Board of Directors and the Board of Commissioners.

According to the SOE Minister Letter dated June 9th 2020 Number SR-375/MBU/06/2020 concerning the proposal of the changes of Commissioners PT Aneka Tambang Tbk and the determination as stated in the statement of decision of the Annual General Meeting of Shareholders for financial year of 2019 PT ANEKA TAMBANG Tbk abbreviated as PT ANTAM Tbk ("the Company") dated June 11th 2020.

The undersigned:

Name : **Bambang Sunarwibowo**
Title : Commissioner
Date of appointment : June, 11th 2020

declare that I:

1. can understand the duties, responsibilities, rights and authorities associated with the given position according to applicable regulations and expectations of PT ANTAM Tbk to be in line with the Vision and Mission of PT ANTAM Tbk
2. am willing to carry out the duties, responsibilities, rights and authorities associated with the position in accordance with the Board of Commissioners Charter and the Articles of Association of PT ANTAM Tbk
3. am willing to meet targets and performance as established, taking into account the viability of PT ANTAM Tbk
4. am willing to receive appropriate remuneration as per the resolution of General Meeting of Shareholders as a form of reward / recognition of the duties and responsibilities given.

Jakarta, June 17th 2020


Bambang Sunarwibowo



**STATEMENT LETTER OF
ABILITY TO PERFORM TASKS**
No. 637/DK/SRT/XII/2021

In order to comply with the provisions of the 4th Edition of the *Australian Securities Exchange (ASX) Corporate Governance Principles & Recommendations* that in order to lay a strong foundation for the supervision and management of the Company, it is required to have a formal function that outlines the terms and conditions attached to the appointment of the positions of the Board of Commissioners and the Board of Directors.

Based on the proposal from the Company's Series A Dwiwarna Shareholder in accordance with the Letter of the Minister of BUMN Number SR-832/MBU/10/2021 dated October 29, 2021 regarding the Proposal for Changes in the Management of PT Aneka Tambang Tbk which was submitted through the Letter of the President Director of PT Indonesia Asahan Aluminium (Persero), as Special Attorney for Series A Dwiwarna Shareholder, Number 1114/LDIRUT/XII/2021 dated December 23, 2021 regarding the Proposal for Changes in the Composition of the Management of PT Aneka Tambang Tbk, and its stipulation is in accordance with the Resolution of the Extraordinary General Meeting of Shareholders of PT ANEKA TAMBANG TBK abbreviated as PT ANTAM Tbk (the "Company") dated December 23, 2021.

Thereby the undersigned:

Name : **Dilo Seno Widagdo**
Title : Commissioner
Date of appointment : December 23rd, 2021

Declare that I am:

1. Able to understand the duties, responsibilities, rights and authorities related to the given position in accordance with applicable regulations and in line with the Vision and Mission of PT ANTAM Tbk;
2. Willing to carry out the duties, responsibilities, rights and authorities related to the position in accordance with the Charter of the Board of Commissioners, and the Company's Articles of Association and the applicable laws and regulations;
3. Willing to meet the targets and performance as determined, taking into account the business continuity of PT ANTAM Tbk;
4. Willing to receive remuneration according to the decision of the General Meeting of Shareholders as a form of reward/award for the tasks and responsibilities assigned.

Jakarta, December 24th 2021


Dilo Seno Widagdo